

Please contact Cathy Jones (ext 134) or Bob Thibodeau (ext 155) with questions.  
All drug screens must be called and faxed in to the clinic.

### DOT Drug Screens

- 1) All **driver randoms**
- 2) Mechanic **randoms** when the **mechanic holds a CDL**
- 3) **Pre-employments** for drivers and mechanics who are **CDL holders**
- 4) For **post-accidents** involving DOT recordable accidents only & when **Bob T. specifically advises** (the driver must hold a CDL/the driver must have been cited *along with* any injury, any tow, any fatality)

### Non-DOT Drug Screens

- 1) Employee randoms when the employee does not hold a CDL (I will specify)
- 2) **Pre-employments** for any employee who is **not a CDL holder**
- 3) Post-accident drug screens (*most* motor vehicle accidents require a *non-dot* only (Bob T. will specifically advise))
- 4) **All post-injury** drug screens (those immediately following the injury)
- 5) Drug screens clearing an employee for work release (i.e. after medical leave, injury, etc.). *Unless* the person has been removed from the random pool *AND* is a CDL holder – **Please check with us first to be certain.**